The Association of Dress Historians

Statement of Respect and Wellbeing at our Events

Last Review: 21.07.2024

The Association of Dress Historians aims to create engaging spaces where everyone feels welcomed, respected and safe.

We encourage all our members, volunteers and participants to be familiar with our Code of Conduct, Code of Ethics and Diversity and Inclusion Policy, where we lay out our commitments to your right to be safe, safeguarding procedures and our values of openness, integrity, inclusion and equity.

To help us achieve our commitments we respectfully suggest attendees to our events engage with the following collective practices:

- Listen to the contributions of everyone with respect, attention and appreciation.
- Honour confidentiality and never share other peoples' personal experiences unless we have permission to do so.
- Value the visible and invisible diversity of the event community, pay attention to our own privileges and biases, and welcome this opportunity to engage with people who are different to ourselves.

- Respect pronouns, names and titles.
- The language we use and opinions we have may differ and we may not always navigate those differences as well as we would like. We will welcome feedback and difference of opinion as an opportunity to learn. When we give feedback we will do so constructively and with kindness in the spirit of growth and learning.
- Our conversations may provoke strong emotions or responses, which may vary depending upon our lived experiences. We will be attentive to our individual wellbeing and be considerate and respectful when others act to do the same.

In the spirit of these commitments, as organisers and hosts we will:

- Seek to ensure all event participants are aware of this statement.
- Seek to ensure content is accessible and inclusive, listen to you and make adjustments wherever possible when advised by participants.
- Provide a variety of opportunities for you to share experiences and thoughts, and we will support your right to set boundaries and decline participation.
- Help you to manage your wellbeing by providing adequate breaks in the programme.
- Be approachable and welcoming to all feedback and concerns.
- Support you by acting to end debate or discussion that contravenes the ADH commitments outlined in our Code of Ethics and Diversity and Inclusion Policy.