



## The Association of Dress Historians (ADH)

### Code of Ethics



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## **1 Introduction**

The Association of Dress Historians (ADH) supports and promotes the study and professional practice of the history of dress, textiles, and accessories of all cultures and regions of the world, from before classical antiquity to the present day. The ADH is proud to support scholarship through international conferences, publication of The Journal of Dress History, prizes and awards for students and researchers, and ADH members' events.

The Association of Dress Historians is entirely volunteer run and values fairness and inclusivity for all activities undertaken by the charity and all individuals connected to the charity.

## **2. Aim and scope of the Code of Ethics**

The aim of the ADH Code of Ethics is to convey the key ethical principles, supporting activities conducted by the ADH Board (Executive Committee and Trustees), Sub-Committees, and volunteers, undertaken to meet ADH Constitutional objectives.

The scope includes the integration of ADH ethical principles into all ADH work and decision making.

The Code of Ethics should be used in conjunction with, and is complementary to the ADH Constitution and Code of Conduct. The Code of Ethics refers to recommendations from [The Charity Ethical Principles](#).

## **3 Introduction to ADH ethical principles**

### **3.1 About ADH ethical principles**

The ADH agrees to uphold the following principles throughout all of its work and activity:

1. Beneficiaries First
2. Integrity
3. Openness
4. Right to be Safe

### **3.2 Application of ADH ethical principles**



The ADH ethical principles provide an overarching framework to guide decision-making, good judgement, and conduct. The principles are viewed as a benchmark of good practice. They do not provide a set of rules that prescribe how one should act in all situations.

## **4 Beneficiaries First**

The ADH has a responsibility to carry out their purpose for the public benefit. The interests of the ADH beneficiaries are central to everything we do and those who volunteer for the ADH.

### **4.1 Upholding ADH Beneficiaries First**

ADH activities are conducted by the ADH Board, Sub-Committees, and volunteers to promote and support ADH Constitutional objectives. The main beneficiaries are ADH members, The Journal of Dress History readers, ADH newsletter recipients, ADH website visitors, ADH social media and virtual events audiences, and any other parties interested in dress and textile history.

## **5 Integrity**

The ADH Board, Sub-Committees, and volunteers aim to uphold the highest level of institutional integrity and personal conduct at all times.

### **5.1 Upholding ADH Integrity**

The ADH aims to ensure that appropriate systems are in place to guarantee all decisions made in Trustee or Executive Committee meetings are robust, defensible, and free from conflicts of interest. Additionally, if required, decisions will be voted in at the ADH Annual General Meeting (AGM).

### **5.2 Integrity of ADH finances and resources**

The ADH ensures that resources are managed responsibly and ADH funds are protected. ADH yearly accounts are submitted to the Charity Commission and are presented to members prior to the AGM to be voted on and approved.

## **6 Openness**

The ADH aims at all times to create a culture and space where ADH beneficiaries can see and understand how we work, deal with problems when they arise, and spend ADH funds.

### **6.1 Upholding ADH Openness**

The ADH operates under a presumption of openness and transparency,



subject to complying with existing legal and regulatory requirements. The ADH is willing to share information about how we work and to ensure this information is accessible through the ADH website or available on request.

## **6.2 ADH Accountability**

The ADH Trustees are accountable for ADH activity as detailed in the ADH Constitution.

## **7 Right to be Safe**

Every person who volunteers with the ADH will be treated with dignity and respect, and feel they are in a safe environment with access to proper support and advice, as detailed in the ADH Code of Conduct.

The ADH operates an inclusive culture that does not tolerate inappropriate, discriminatory, offensive, or harmful behaviour towards any person who volunteers with, or comes into contact with the ADH charity.

Furthermore, the ADH values and promotes wellbeing and mental health. Anyone volunteering in the ADH is encouraged to value and invest in their own wellbeing and mental health.

## **8 Monitoring and reviewing**

The Code of Ethics will be reviewed annually in line with government guidance and to serve the evolving purposes of the ADH best.

## **9 Policy Sign-off**

<b>Role</b>	<b>Name</b>	<b>Title</b>	<b>Signed</b>	<b>Date</b>
Chairman and Trustee	Jennifer Daley	Chairman and Trustee	Jennifer Daley	24.05.2021
Treasurer and Trustee	Lisa Bartup	Treasurer and Trustee	Lisa Bartup	24.05.2021
Committee Member and Trustee	Janet Mayo	Committee Member and Trustee	Janet Mayo	24.05.2021
Chair, The Trustee Board	Tara Tierney	Chair, The Trustee Board	Tara Tierney	24.05.2021

